Ashwani, Christopher and Alex, have similar ideal jobs only contrast is they currently aspire to reach different levels of management. According to research … (ICT Security Specialists, Labour Market Insights, 2022) the positions that they want to obtain, require them to be proficient in such tasks as accepting responsibility for the processes, procedures and operational management associated with system security and disaster recovery planning, the ability to liaison with security vendors, suppliers, service providers, external resources and analyse, recommend, install and maintain software security applications, monitor contractual obligations, performance delivery and service level agreements. To be able to perform successful the required general skills would be communication, problem solving, planning, leadership and teamwork/collaboration. IT-specific skills that they will require would be SQL, technical support, project management and business analysis.  
Lachlan’s ideal job is an c++ software developer, the required general skills he will need to obtain such would be communication, problem solving, troubleshooting, planning and quality assurance and control, due to research (*Developer Programmers, Labour Market Insights*, 2022) the following tasks are performed daily which are; write and maintain program code to meet system requirements, system designs, technical specifications in accordance with quality accredited standards and write, update, maintain technical programme, end user documentation and operational procedures. Lachlan will require to have fluency in C++ and similar coding languages such as phyton, ruby, java and C# to ensure his flexibility when partaking in projects. Ida/Sjoikje will have to also display the skills mentioned above that Lachlan processes, but additionally will have to have strong customer service, software development and business management if she wants to become a Quality Assurance Test Engineer.  
The IT skills that the team processes rank high according to *(Burning Glass Technologies, Top Titles, 2018*)*.* General/basic skills that the team has enquired from previous personal and professional experiences also ranks very high, especially the skill of communication skills which is the most in demand according to *Skills in Greatest Demand, Baseline Skills, 2018.* The three highest It specific skills that are in demand but are not processed by the team or the following; Microsoft windows, SAP and graphic design and the three highest ranked general skills not present are; writing, research and mentoring.  
Alex`s opinion for his ideal job has changed, he would now like to endeavour to become an ICT Security Specialist, this is due to the possessing and the high demand (*Skills in Greatest Demand, Baseline Skills, 2018*) for baseline skills such as communication skills, problem solving, organisational skills, writing and teamwork. Another factor for Alex`s reconsideration is to the demand for personnel who have project management skills (*Skills in Greatest Demand, Specialised Skills, 2018*) and the extremely high demand for cyber security roles such as solutions engineer which according to Labour Insight Jobs *(Burning Glass Technologies), Top Titles, 2018,* is the top required IT role.

References  
  
*ICT Security Specialists | Labor Market Insights (2022).*

Available at: <https://labourmarketinsights.gov.au/occupation-profile/ict-security-specialists?occupationCode=262112>.  
 *Developer Programmers | Labour Market Insights (2022).*   
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Labour Insight Jobs *(Burning Glass Technologies), Skills in Greatest Demand (Baseline Skills), 2018*

Labour Insight Jobs *(Burning Glass Technologies), Skills in Greatest Demand (Specialised Skills), 2018*

Labour Insight Jobs *(Burning Glass Technologies), Top Titles, 2018*